

The following philosophy and principles underpin the operation of Project Independence homes:

Philosophy

- This social housing model is intended to support people with mild intellectual disability to meet their highest level of independence.
- Residents are entitled to a lifestyle that is based on the same rights and opportunities as other individuals.
- The ability to have equity in their home enhances the resident's independent lifestyle, provides them
 with the opportunity to become a homeowner and enables different independent living options in the
 future.
- The underpinning philosophy that each Live-In Resident Coordinator brings to the home is one of respect for the human person and a deep desire to achieve maximum life outcomes for the residents in a safe, secure and friendly environment.
- Living in a PI home should enhance a person's privacy and security, and also their independence, development of relationships, and the expression of individuality.

Principles

- Harmonious relationships are key to living within PI. This includes the development of harmonious relationships between the Live-In Resident Coordinator, Residents and Family/Carers.
- Residents will build their skills of independence when living in a nurturing environment that encourages supported decision-making, where the individual is supported to make their own choices.
- A commitment to participate in community life via work and social activities is important to foster the development of supportive networks.
- Residents will thrive by actively participating in the PI community and supporting each other. Participation includes helping with communal domestic duties.
- Residents will be given choices, consistent with their level of independence, and be listened to when they make express wishes regarding their lifestyle and the operation of the home.
- Ongoing family/carer interaction in the life of the resident is highly valued but they must support the resident to make their own decisions rather than make decisions for them.
- PI and family/carers will provide an environment where residents feel free to express their choices freely without fear of recrimination.